

*Brighter
Futures...*

*One Child at
a Time*



2017 Annual Report



Cover photo (left to right): Karen, AJ, and Weston Young

The Youngs were foster parents through The Villages for five years and were able to adopt AJ to give him a forever family.

Today, their family speaks openly about their journey as foster parents and the importance of helping to provide a safe, loving and stable home for children.

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Dear Friend of Children,

As Indiana's Opioid Crisis continued to take a toll on family stability, the need to serve more children than ever before permeated 2017 for The Villages. Yet, at the same time, an unprecedented opportunity would "chart the course" to assure that The Villages could achieve sustainability and be able to serve vulnerable children and families for decades to come! The statewide battle with addiction, particularly the addiction to opioids, led to a never-ending need for committed, quality foster families. With an all-time high number of 30,000 Children in Need of Services in Indiana's child welfare system, The Villages Board of Directors and staff made a multi-year commitment to "stand in the gap" by recruiting, screening, training and supporting an ever-growing number of Villages foster families ... like DANIEL and ROSEANN, who went beyond foster parenting to adopting little HADLEIGH. Hadleigh is just one of the 697 children served through The Villages Therapeutic Foster Care Program in 2017.

The BRIGHT FUTURE for The Villages was assured when Lilly Endowment invited our agency to be one of three Indiana child welfare organizations to submit a proposal for a Sustainability Grant. How grateful we are to Lilly Endowment that in late December, they informed us that The Villages of Indiana would receive a \$10 Million Grant which would sustain The Villages mission for future generations of vulnerable children and families!

It was also a year when, thanks to generous donor and volunteer ANN WANTZ KING, The Villages held its first Annual DIAPER DAY, to help support the 1,706 first time parents served in our Healthy Families Program, and the 350 new foster children who were infants and toddlers.

As you'll see on the following pages, it has been a privilege for The Villages Board Members, staff and volunteers to partner with more than 11,000 children, youth and families ... including 8-month-old AMBER who now has a "forever family", thanks to NATHAN and EMILY; and resilient HAYLEE, who despite countless challenges, has graduated from High School and is successfully raising her son.

THANK YOU for your role in assuring that, indeed, The Villages could create BRIGHTER FUTURES ... ONE CHILD AT A TIME for these amazing individuals and thousands of others! We couldn't do it without you!

Gratefully,



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"At The Villages the work we do
doesn't just change the lives of
our children and families...
it changes our own."
Sharon Pierce, President & CEO

Therapeutic Foster Care

Daniel & Roseann are foster parents through The Villages and have had a great experience. The agency provides needed resources, continuing educational opportunities, and development activities and the staff has been extremely supportive through the entire process.

The couple began foster parenting Hadleigh and **immediately knew they wanted to adopt**. They were eventually able to complete the adoption process and make Hadleigh an official part of their family.



"Hadleigh's smile, laughter, and happiness melted our hearts, and we believed she was a perfect fit for our family."

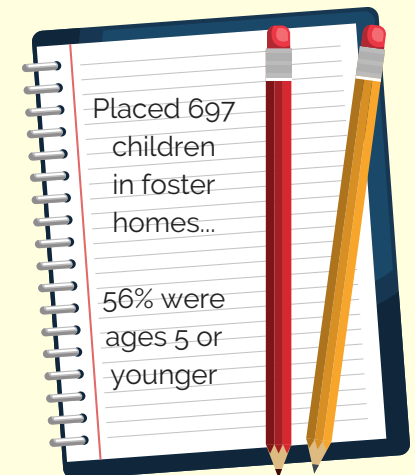
Roseann, Foster Mom

"Hadleigh's smile, laughter, and happiness melted our hearts," said Roseann. **Following the adoption, the couple continues to be foster parents through The Villages.**

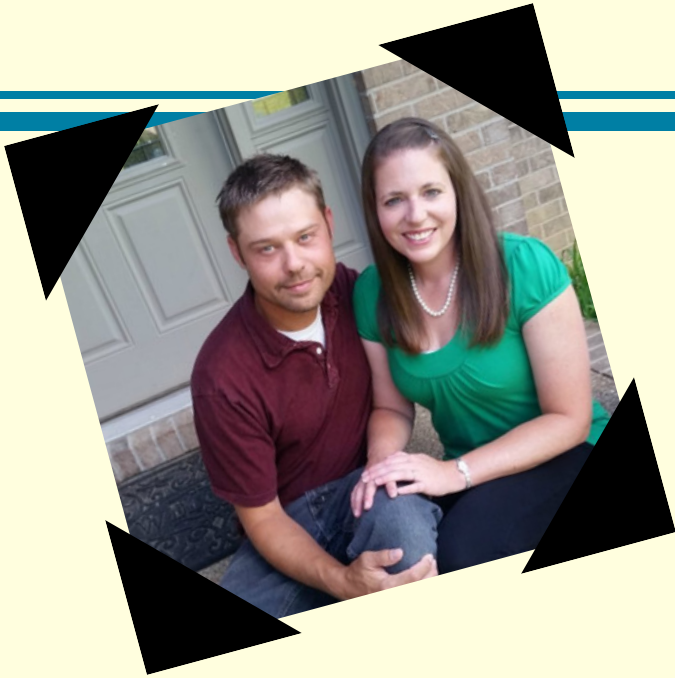
They encourage others interested in foster parenting to carefully research the agency they want to use and know they will be a part of your team throughout your foster parenting journey.

Most importantly, they want potential foster parents to understand themselves and why they want to commit to this process. Knowing that can help you along your path and throughout your experience.

There is no greater reward and no bigger challenge than becoming a foster parent for a child in need of a secure and loving home. Though the path might be daunting at first, the love that grows from helping a child will last forever.



Adoption



Less than a month after officially becoming foster parents for The Villages, Nathan and Emily met 8 month old Amber.* Born with DiGeorge Syndrome, a rare chromosome disorder, Amber's life was destined to include multiple surgeries, therapy, and 24-hour care. Emily, a registered nurse, and Nathan, a respiratory therapist, accepted Amber with open arms and lots of love.

Instantly, the family, who also have two biological children, began to focus on Amber's health, driving her to Kentucky for doctors appointments, setting up therapy sessions, and accommodating all her needs.

Managing Amber's needs requires "all hands on deck." The parents continue to work, but during different shifts, to ensure one of them is home with Amber at all times. She has eight appointments and four therapy sessions a week. She travels with the family often to sporting events and family outings, thanks to a portable oxygen concentrator supplied by The Villages.

"We know that this is a combination of things that are more than rare. We are very lucky to have her."
Nathan, Foster Dad



"We know that this is a combination of things that are more than rare," Nathan said. "We are very, very lucky to have her." **The couple recently adopted Amber to ensure that they will always be a part of her life.** "She is part of our family. We all love her," Nathan said. "As soon as we walk in the door, she wants us to hold her immediately, especially when she sees Emily. Amber is definitely a mommy's girl."

*the child's name has been changed to protect her identity

Healthy Families

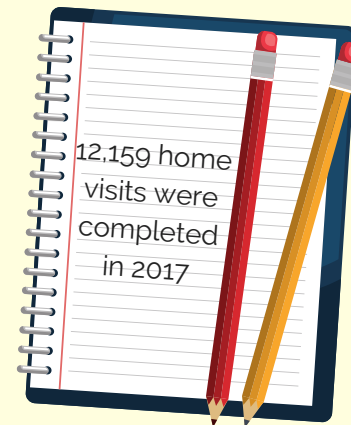
First time parents can need extra support to create the best start for their children. That's where The Villages' Healthy Families program steps in. This is a statewide initiative to promote families and children through a variety of in-home support services. Participation is voluntary and support from our team can begin during pregnancy or within three months after the child's birth.

"The only thing that separates these families from other families is a dollar amount."
- Nancy Gwin, Asst. Program Director for Healthy Families

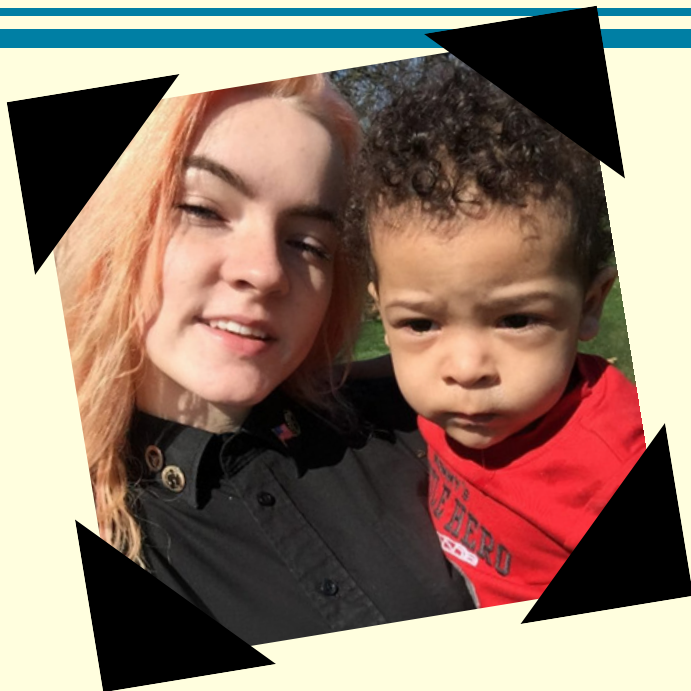
The Villages served 1,706 families in the Healthy Families program in 2017, and a staggering 30% of these families have an income of \$12,000 or less, while 28% have no income at all.

Because of the extreme financial need, we rely heavily on the community to help support these families through in-kind and monetary donations.

Donor and community partner **Ann King** "planted the seed" for The Villages Diaper Day, when she inquired what The Villages needs were each and every day. Our President and CEO, Sharon Pierce, responded that with more first time parents than ever before in The Villages Healthy Families program, diapers are critical every day for these families! **Ann immediately had 1,000 diapers sent to The Villages Indianapolis office**, thus sparking Diaper Day and our efforts to collect over 20,000 diapers in August of 2017. Thank you, Ann, for being the generous catalyst for this terrific idea!



Older Youth Services & Transitional Living

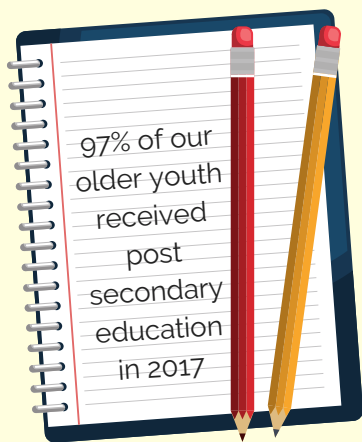


After being in foster care since age 16, dropping out of high school and becoming a mom, **Haylee calls her road to graduation one of the biggest accomplishments in her life.** Haylee, 19, will graduate from high school in July 2018. Motivated by her son, Jacob, now 15 months, Haylee enrolled in this program. Jacob often accompanied her to class when he was younger. I wanted to do this for him. When he's older, I can't tell him to finish high school when I didn't," Haylee says.

Haylee's path to a diploma has not been easy. She moved in and out of foster homes, which caused her to transition to different high schools and not earn enough credits to pass to the next grade. Haylee admits that the process became so frustrating

she eventually distanced herself from The Villages Older Youth Services and dropped out of school.

Haylee finally reconnected with the program with the support of her Independent Living Case Manager at The Villages, Chrystal McQuade. "The Villages took me back with no questions asked," she said.



Currently, **250 older youth are in The Villages Older Youth program and face similar challenges, yet are able to overcome them.** The Villages is proud to have 80 students graduating high school this year, and The Villages staff has been with them every step of the way.

"I wanted to do this for him. I can't tell him to finish high school when I didn't," Haylee says.

Family Connection Network

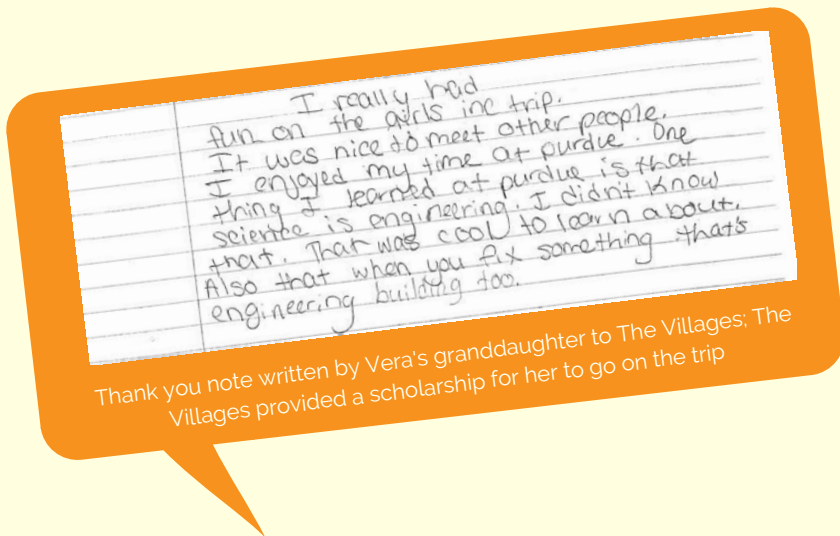
Ms. Vera Hayes' day-to-day life looks very different than many 64-year-olds she knows. As her own children grew up and left her home, Ms. Hayes didn't plan to be raising her grandson and two granddaughters and having to re-enter the workforce as their sole provider. Over the years, Ms. Hayes became the guardian and then adopted her grandchildren over the 15-year time span that she raised them. There was an initial adjustment period, but Ms. Hayes knew that she wanted Lindell, Kate*, and Sally* to have a permanent, safe, and loving family within their own.

Tawanna Lewis, Family Connection Network Coordinator, knows Ms. Hayes relies on her family, church, and The Villages as a support system for raising her grandchildren and navigating the next generation.

Celebrating 15 years since its inception, **The Villages Family Connection Network has served nearly 80 caregivers and their families this year in**

building a solid foundation by providing opportunities for connections to essential resources, support groups, respite activities, scholarships and camperships, trainings, and an annual retreat. The support provides kinship families the means to sustain a healthy, nurturing and stimulating environment in which even the most vulnerable children can thrive.

*the children's names have been changed to protect their identity



Children's Village



Play. Learn Discover. Grow.

At Children's Village, these are the experiences children have every day as they fuel their emotional, cognitive, physical, and social development. The staff and volunteers are a vital resource that ensures we can make that a reality. Take Kaylee Tipmore, a long-time volunteer at Children's Village Indianapolis. Ask anyone at the center and they will tell you how invaluable she is for the educational center. "She is a wonderful asset to our school and we enjoy having having her here with us," said Denise Ferrell, the center's director.

Kaylee began volunteering after her mom called the center to ask if there were opportunities to assist staff. Thirteen years later, Kaylee is still at Children's Village enjoying her role as a volunteer. She greets parents, assists teachers, helps prepare food carts, and plays with the children enrolled at the center. "I thought she would only come for a little while. I never dreamed she would be here thirteen years later," said Farrell.

Kaylee comes to the Indianapolis location every single day for eight hours a day, and really doesn't like if she has to miss. Kaylee says she loves her role at Children's Village and enjoys watching the kids learn new things.

In 2017, **The Villages was able to serve 2,056 children in their early childhood programs, which includes Children's Village locations in Indianapolis and Bloomington.** Here, the families find safe child care for their children and become a part of the Children's Village family that focuses on the relationship between the parent, child, and caregiver.

"I never dreamed
she would be here
thirteen years later."
Denise Ferrell,
Children's Village
Indianapolis Director

Prevent Child Abuse Indiana

A chartered state chapter of Prevent Child Abuse America

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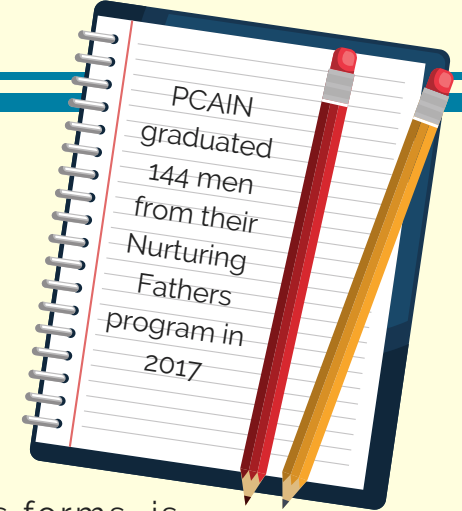


Prevent Child Abuse Indiana

A chartered state chapter of Prevent Child Abuse America

Prevent Child Abuse Indiana (PCAI), a Division of The Villages and the chartered state chapter of **Prevent Child Abuse** America, continues to grow its reach through a variety of prevention programs. PCAI works with community, state, and national groups to disseminate information about child abuse prevention. Led by Sandy Runkle, the program's director, PCAI has 45 active local prevention councils representing 58 counties in Indiana.

"Continuing to educate the public about how to prevent child abuse, in all it's forms, is critical for the future of our children in this state," says Runkle.



"Continuing to educate the public about how to prevent child abuse...is critical for the future of children in this state."

Sandy Runkle,
Program Director

The reach of PCAI continues to shine bright, as they conducted 128 trainings to 4,051 professionals, parents, youth, and community members this year. They also had 163 participants for their Regional Workshops and distributed over 128,000 pieces of prevention materials throughout the state.

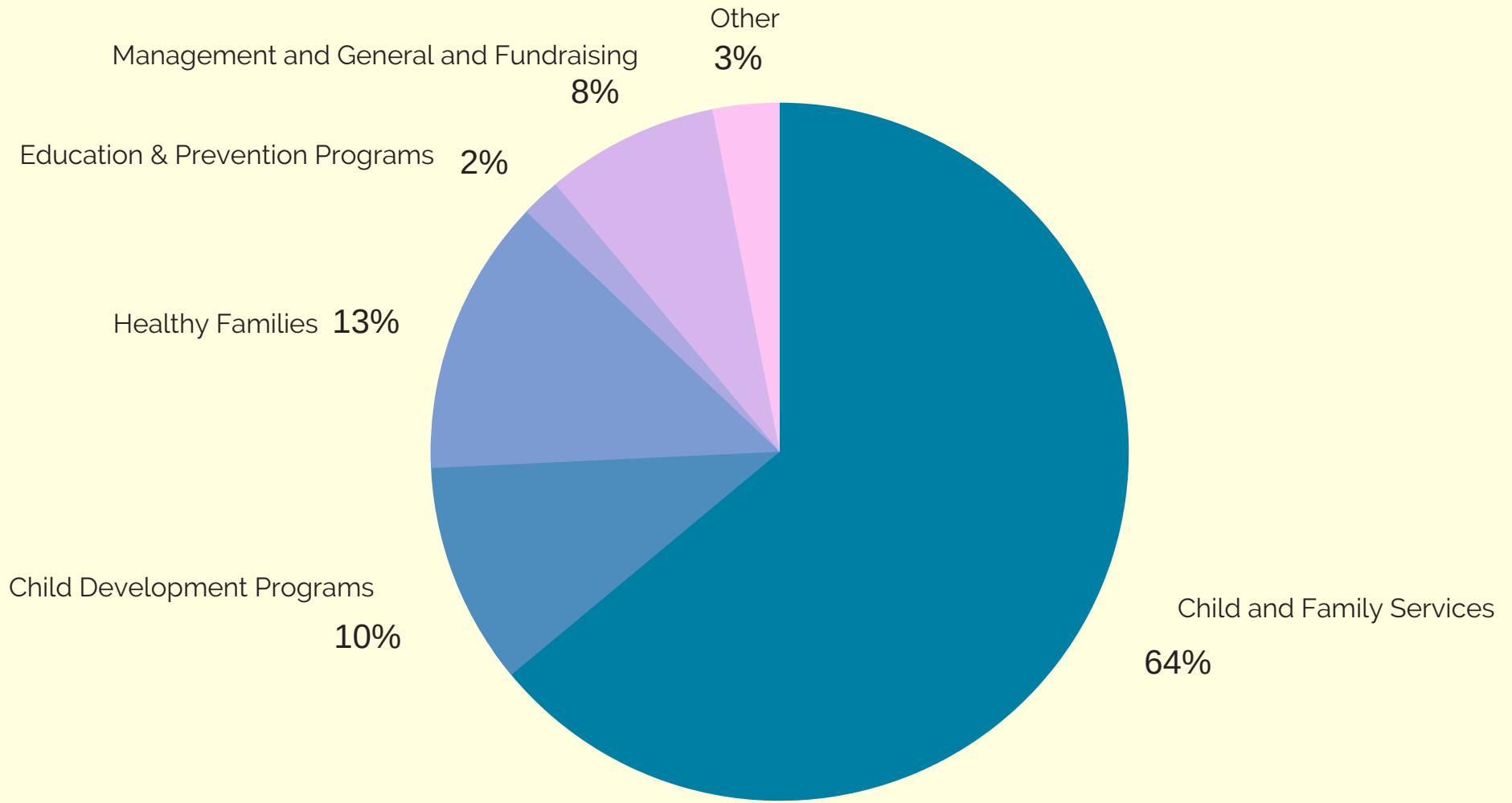
As a catalyst for preventing child abuse in all it's forms, PCAI had extensive participation on various policy initiatives both locally and nationally. They attempt to stay educated on the latest information for prevention and help translate that information to be shared with the public through workshops and trainings.



2017 Financial Statements

The Villages of Indiana, Inc. and The Villages of Indiana Foundation, Inc., as of December 31, 2017

Total Expenses for 2017: \$22,389,003



2017 Financial Statements

The Villages of Indiana, Inc. and The Villages of Indiana Foundation, Inc., as of December 31, 2017

Assets

Cash and cash equivalents	\$1,883,598
Certificates of deposit	\$1,098,840
Accounts receivable	\$1,841,297
Pledges receivable	\$78,500
Grants receivable	\$1,383,687
Other receivables	\$192,059
Investments	\$9,631,438
Prepaid expenses and other assets	\$726,736
Property and equipment, net	\$6,552,320
Total Assets	\$23,388,475

Liabilities

Accounts payable	\$642,087
Accrued payroll, taxes and benefits	\$792,3099
Accrued vacation	\$347,470
Other accrued expenses	\$681,007
Long-term debt	\$1,612,631
Total Liabilities	\$4,075,504

Net Assets

Unrestricted	\$9,061,482
Temporarily restricted	\$2,099,434
Permanently restricted	\$8,152,055
Total Net Assets	\$19,312,971
Total Net Assets and Net Liabilities	\$23,388,475

Revenues, Gains and Other Supports

Contributions	\$10,952,813
In-kind contributions	\$1,838,415
Government grants	\$8,223,501
Fees for services	\$13,162,623
Investment incomes	\$48,181
Rental income	\$73,321
Other income	\$343,365

**Total Revenues, Gains and
Other Support** \$19,962,915

Agency Expenses

Program Expense	\$20,595,188
Management & General	\$1,554,544
Fundraising and Development	\$239,271

Total Expenses & Losses \$22,389,003

Other Gains

Net realized gains	\$27,185
Net unrealized gains	\$13,908

Change in Net Assets \$12,294,309

Net Assets, Beginning of Year \$7,018,662

Net Assets, End of Year **\$19,312,971**

This consolidated statement of financial position of The Villages of Indiana, Inc. and The Villages of Indiana Foundation, Inc., as of December 31, 2017 and the related consolidated statement of activities for the year then ended were compiled from our complete financial statements. Those financial statements and BKD, LLP's opinion thereon are available upon request.

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2017 Annual Report
